



## **Girl Scouts of Southeastern New England Leading Women of Distinction Awards Honoree: Cindy Scibetta-Butts**

For over 30 years, Cindy Scibetta-Butts has immersed herself in exploring and practicing two things—HR leadership in growing wellness businesses and Strengths-based people development.

Cindy has served on leadership teams, building HR strategy and systems for high growth organizations. She has recruited well over a thousand talented people and has compassionately helped hundreds move on to their next opportunity. But her favorite place to be is Coaching employees, managers, teams and executives to perform at a higher level than they did before.

Cindy launched her own consulting business, Grow with Strengths, in early 2018. She is excited about working with small to medium sized businesses, helping them grow their talent and supporting employee performance and success, individually and as a team. Some of the companies Cindy has been engaged with over the past year are Pet Food Experts, The Thoreau Club, Virgin Pulse, Women in Leadership Nexus, Lose It!, Nail Communications, Girl Scouts of Southeastern New England, MetLife, Bullhorn, Leadership RI, College Leadership RI, and SIM Boston.

Cindy's coaching and facilitator style is energetic and thoughtful. She believes that we learn through practice and that learning is best when it's enjoyable and relevant for all involved. She prides herself on creating a super safe place for people to be genuine, authentic, natural and brave. Her most rewarding moments are seeing people recognize what "their very best" looks like and feels like—and they can figure out ways to show up being their very best over and over again.

A graduate of the University of New Hampshire with a BA in Interpersonal Communications and French, Cindy is also a Gallup Certified Strengths Coach and Soar Pro Coach. As a Girl Scout Alum, she appreciated the adventurous nature of her troop leader who created exciting opportunities which she remembers fondly. Cindy and her husband live in Barrington, RI and have two millennial daughters.