

## From the CEO

Dear GSSNE Friends, Family, and Supporters,

Welcome to the FY22 and FY23 Annual Report: Double Feature!

This report is a tale of change and resilience. Learning and unlearning. Revisioning and rebuilding. (For fun and posterity, check out our abbreviated timeline!)

As FY22 kicked off in the fall of 2021, GSSNE policies, procedures, and programs reflected a continued state of pandemic weariness. The Delta variant was raging, prompting membership and youth-serving organizations throughout the state and country to start the school year with more unanticipated losses.

As the year progressed, we experienced some much-needed leveling to the collective pandemic trauma as GSSNE continued to provide much-needed socialization and programming to area youth. But the ongoing stress took its toll on American employees, leading to the Great Resignation—of which, GSSNE saw over 45% of its workforce leave.

These changes led to new leadership at all levels—and brought me to GSSNE in May of 2022. I am so thankful for the foundation built by my predecessors, especially Pam Hyland.

As FY22 wrapped, a big question remained: what would this new normal mean for Girl Scouts?

In FY23, we started with ourselves—taking stock of our Council culture, creating efficiencies, reducing the burden on volunteers, throwing out irrelevant and burdensome rules and policies, reorganizing our departments and goals, and building systems for cross-department collaboration. We work to be the strongest, most effective, and most joyous team possible in service to our Girl Scouts young and old.

Then we focused on rebuilding. Our Membership office, now fully staffed, restructured the way they work with service units. Our Program office, also fully staffed, resituated itself around retention. We focused on our branding and story to improve our Council communications. We prioritized our mountains of data to support more Girl Scouts and you—our valued families, friends, and supporters.

FY23 ended with positive gains in membership, expanded access in historically underserved communities, and new partnerships across our Council. Our Council programming numbers alone are back to pre-COVID days. Our product programs are growing at rates that far extend our membership growth, continuing to provide youth access to sustainable revenue sources for camp, troop programs, and adventures.

This annual report provides insight into our rebounds. It also foreshadows our priorities for FY24: inclusion, relevancy, and engagement.

None of this is possible without the commitment of our dedicated volunteers. We see you. On behalf of the entire GSSNE team, I thank you all for being on this journey with us.

Yours in service,

Dana Borrelli-Murray GSSNE CEO

Fiscal Year 2022: Oct. 1, 2021-Sept. 30, 2022 Fiscal Year 2023: Oct. 1, 2022-Sept. 30, 2023

## **Board of Directors**

### 2022

### Officers

#### Chair

George W. Shuster, Esq. (Completed Term May 2022) Chairman Emeritus, Cranston Print Works Company

#### 1st Vice Chair

Joanne Lynch, Esq. (Completed Term May 2022) Assistant Dean of Admission, University of Rhode Island

#### 2nd Vice Chair

Michael D. Lynch, Esq (Completed Term May 2022) Vice President Legal, Beacon Mutual Insurance Company

#### Treasurer

Janice DiPietro (Elected to Chair May 2022) Founder & CEO, E.L.I.

#### Secretary

Lori Basilico, Esq.
Partner,
Locke Lord LLP

### Members at Large

Joanne M. Daly

1st VP & Financial Advisor, Morgan Stanley Wealth Management

Gina DeVecchis

(Elected Treasurer May 2022)

Principal, DiSanto, Priest & Company

Kimberly Conway Dumpson

(May 2021-February 2022)

Vice President for College Advancement, Rhode Island College

Mario Hilario

News Anchor of NBC 10 - WJAR

MaryKay Koreivo

SVP & Senior Relationship Manager, Bank of America

Carrie Majewski

Founder, Women in Leadership Nexus and

VP of Marketing, SQA Group

Maria Markos

Vice President, Controller, Pharmacy Services, CVS

Health

Claire Nelson

(Elected 2nd Vice Chair May 2022)
Principal, Contemporary Clarity

Cindi Paliotta

Sales and Marketing, Hospitality Industry

Deborah Ricci

Retired, IT Industry Director

Peg Ruggieri

(Elected 1st Vice Chair May 2022)

Retired Faculty Member, Accountancy Department,

Providence College

Lisa St. Onge

Senior Assistant Vice President, Amica Insurance

Company

Kelli Viera

Managing Director, Marsh & McLennan Agency LLC

## 2023

### Officers

#### Chair

Janice DiPietro, Founder & CEO, E.L.I.

#### 1st Vice Chair

Peg Ruggieri Retired Faculty Member, Accountancy Department, Providence College

#### 2nd Vice Chair

Claire Nelson
Principal,
Contemporary Clarity

### Treasurer

Gina DeVecchis Principal, DiSanto, Priest & Company

#### Secretary

Lori Basilico, Esq.
Partner,
Locke Lord LLP

Members at Large

Lisa Abbott (May-June 2022)

SVP Human Resources & Community Affairs, Lifespan

David Blair

(Elected May 2022)

VP Claims & Loss Prevention, Beacon Mutual

Joanne Daly

1st VP & Financial Advisor, Morgan Stanley Wealth

Management

Akhil Gupta (Elected May 2022)

VP Enrollment Management, Johnston & Wales University

Mario Hilario

News Anchor of NBC 10 - WJAR

MaryKay Koreivo

SVP & Senior Relationship Manager, Bank of America

Imanah Mahmoud

(Elected May 2022)

Asst. Director, Regional Engagement, Brown University

Carrie Maiewski

Founder, Women in Leadership Nexus and

VP of Marketing, SQA Group

Maria Markos

Vice President, Controller, Pharmacy Services, CVS Health

Cindi Paliotta

Sales and Marketing, Hospitality Industry

Deborah Ricci

Retired, IT Industry Director

Lisa St. Onge

Senior Assistant Vice President, Amica Insurance Company

Jennie H. Silbert

(Elected May 2022)

Co-founder, Spartina Consulting

Kelli Viera

Managing Director, Marsh & McLennan Agency LLC

## **Honorary Board Member**

Elizabeth C. Cugini Retired Kindergarten Teacher, former GSSNE Board Chair

# Timeline

Summer 2021
GSSNE Offers Day
Camp only
August 2021
Staff returns to the
office
September 2021
Camp Hoffman

## Fiscal Year 2022 October 2021

Leading Women of
Distinction Awards honors 6
local leaders of distinction.
Masks are still required.

### January - March 2022

Cookie season, extra
precautions still in place for
in-person sales, masks
required at Cookie Rally,
DoorDash utilized to provide
other sales avenue for
troops.

### March 9, 2022

Sale of Camp Promising Acres in Swansea, MA. Sale profits are put in funds to support upkeep of remaining camps.

### April 8, 2022

Pam Hyland retires after almost 7 years as GSSNE CEO.

## May 4, 2022

Dana Borrelli-Murray is introduced as new GSSNE CEO, Janice DiPietro is elected as new Board Chair, and delegates vote on National Council Session 2023 delegation.

### Summer 2022

Overnight camp is back for the first time since 2019 with 244 overnight campers! New partnerships sends 20 youth in foster care to overnight camp.

## Fiscal Year 2023 Fall 2022

Champlin Foundation grant provides outdoor learning space and ADA compliance at GSSNE Council Headquarters in Warwick.

### Fall 2022

GSSNE relaunches Girl Scout Mariners and Girl Scout Media Team.

### December 2022

GSSNE receives professional learning scholarship for staff to attend retreat at Edith Macy Center.

## January 2023

GSSNE Troop 1919 alum troop launches.

## March 22, 2023

Newly redesigned GSSNE website launches with refreshed branding.

## **April 1, 2023**

GSSNE participates in United Way of Rhode Island's 401Gives day of giving, raising over \$28,000.

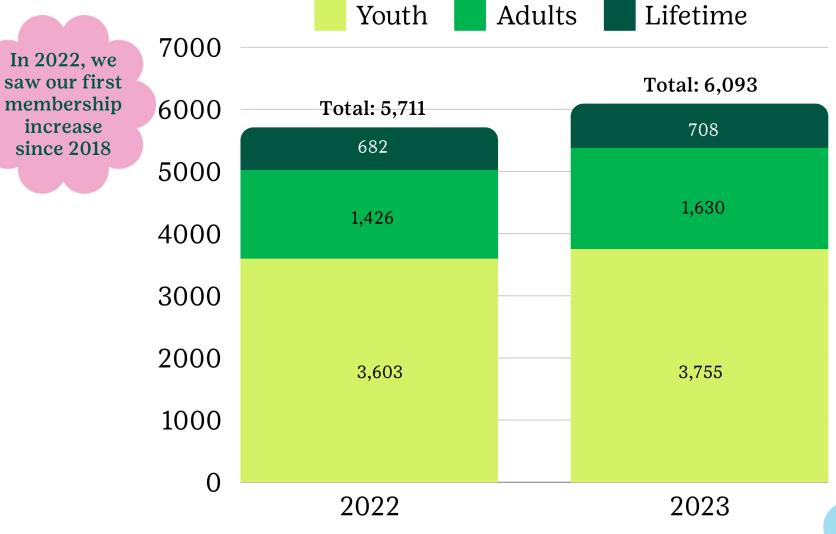
#### Summer 2023

Sold-out camp season, including a new 4-week program with Pawtucket School Department.

## **July 2023**

GSSNE Delegates participate in the National Council Session in Orlando, FL.

# Membership Stats



Membership continued to climb, with a 6.6% increase in FY23

# 2022 Financials

## Income

Product Sales (net)	\$1,940,701	65%
Philanthropy	\$401,386	13%
Camp & Program Fees	\$400,512	13%
Interest & Dividends	\$101,220	4%
Other	\$87,876	3%
Girl Scout Shops (net)	\$65,035	2%

Subtotal: \$2,996,730

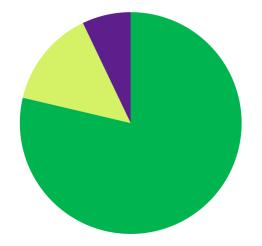
Realized & Unrealized Gains	(\$828,221)
Increase in Value of Trust Assets	(\$69,636)
Gain on Sale of Assets	\$701,800
PPP Forgiveness, Employee Retention Tax Credit	\$708,280

**Total Income: \$3,508,953** 

## Expense

Program Services	\$2,747,320	79%
Management & General	\$497,031	14%
Fundraising	\$247,804	7%

Total: \$3,492,155



\$900

Cost of providing a year of Girl Scouting to one Girl Scout

# 2023 Financials

## Income

Product Sales (net)	\$2,045,237	59%
Camp & Program Fees	\$597,495	17%
Philanthropy	\$533,846	15%
Interest & Dividends	\$115,189	4%
Other	\$103,637	3%
Girl Scout Shops (net)	\$74,182	2%

Subtotal: \$3,469,586

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Realized & Unrealized Gains	\$419,616
Increase in Value of Trust Assets	\$30,925
Employee Retention Tax Credit	\$228,323

**Total Income:** \$4,148,450

## Expense

Program Services	\$3,128,941	79%
Management & General	\$548,196	14%
Fundraising	\$268,236	7%

Total: \$3,945,373

Cost of providing a year of Girl Scouting to one Girl Scout

# **Programming**

Through the Girl Scout Leadership Experience (GSLE)—a collection of badge-earning programs that include entrepreneurship, exploring science, getting outdoors, and giving back through community service projects—we prepare Girl Scouts for a lifetime of leadership, success, and adventure in a safe, no-limits place designed for and by youth.







As restrictions were lifted further in late 2021 and into 2022, we were able to offer even more programming for our Girl Scouts, providing much-needed hands-on learning and time away from the screens that had dominated much of their lives.

The restabilization from Fiscal Year 2022 allowed us to launch into fall 2022 with renewed enthusiasm. We recentered our programming around retention, providing new experiences that you can't get anywhere but Girl Scouts! As a result, Fiscal Year 2023 programming saw a 52% increase in programming, with 98 opportunities and 1,702 participants.

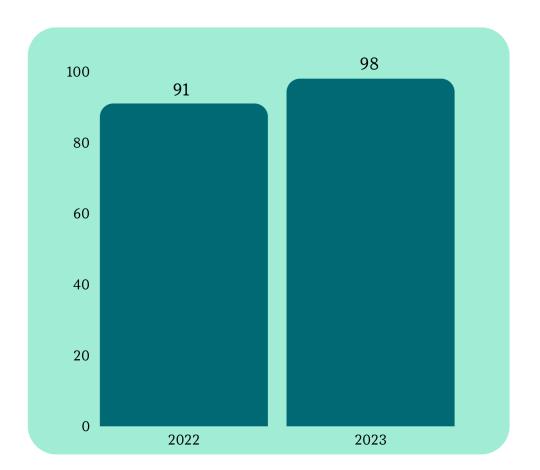




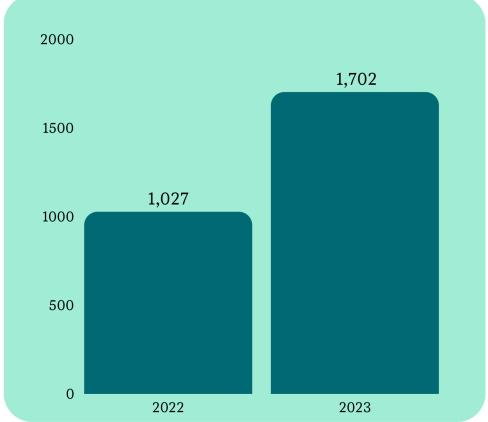


# Programming By the Numbers

## Number of programs offered



Number of Girl Scouts participating in council-hosted programming



# Summer Camp



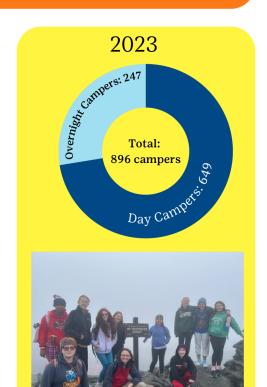




In summer 2022, we were finally able to offer overnight camp after a two-year hiatus due to the COVID-19 pandemic. We offered day camp at both Camp Hoffman and Camp Rocky Farm, and overnight camp at Camp Hoffman. Our campers were excited to get back outdoors, making new memories!

In summer 2023, we had the opportunity to partner with the Pawtucket School Department to send 63 girls to Camp Hoffman Day Camp for four weeks. We also offered a Camp Counselor position through the All Course Network, allowing high school students to earn school credit for their work at summer camp.

We added a new Teen Expedition session based out of Rocky Farm where campers spent the first few days preparing and exploring Newport before they set out into the woods of New Hampshire for a more intense camping experience.



# Highest Awards 2022



### 2021-2022 Gold Award Girl Scouts

Ruth Axford, Narragansett, RI: Marker Recycling Program
Morgan Beck, Exeter, RI: dream(S)TEAM
Sophia Boardman, Wakefield, RI: Geocache SKLT
Sydney Boland, Somerset, MA: Veteran Memorial Reflection Area
Julia Canuel, Somerset, MA: A Little Help from Our Friends
Alyssa Hiener, Wakefield, RI: Labyrinth and Mental Health Curriculum
Katherine Laliberte, Wakefield, RI: Nutrition Curriculum Re-Write
Sara Macedo, Bristol, RI: Blankets for Family
Cassandra Simpson, Richmond, RI: Brain Injuries and a Forever Legacy
Marykate Tillinghast, Greenville, RI: Mount Stories
Olivia Tracy, Warwick, RI: How to Be a Human
Alexis Wells, Rehoboth, MA: Robes for the Oncology Center at Charlton Memorial



12

Gold Award Girl Scouts



31

Silver Award Girl Scouts



79

Bronze Award Girl Scouts in 10 troops

At the 2022 Highest Awards Ceremony, GSSNE selected two of our Gold Award Girl Scouts as our Young Women of Distinction. Their Gold Award projects demonstrated a clear vision, resolve, and commitment to making the world a better place. Sydney Boland and Katherine Laliberte were selected for this honor, and each received a scholarship from Girl Scouts of Southeastern New England. Katherine was also selected to receive a scholarship from Girl Scouts of the USA.

# Highest Awards 2023



### 2022-2023 Gold Award Girl Scouts

Mary Arruda, Swansea, MA: Pet CPR & First Aid
Caroline Barr, Warwick, RI: You be the Star!
Alex Citrone, North Attleboro, MA: Creative Writing Course for Youth
Keely Grady, Wakefield, RI: Fairy Garden
Margaret Graham, Attleboro, MA: Climate Change's Effect on Pollinators
Anna Kelly, Wakefield, RI: Peer-to-Peer Program in Middle School
Haley Lee, Somerset, MA: Recreation Cheerleading Program
Lindsay Moricas, Narragansett, RI: Bridging the Gaps Between Community & Nature
Isabelle Sharp, Bristol, RI: ADHDmons (Life with an Invisible Disability)
Hanna Young-Ondrasek, Lincoln, RI: The Beauty of Divergence



Gold Award Girl Scouts



Silver Award Girl Scouts



Bronze Award Girl Scouts in 7 troops

At the 2023 Highest Awards Ceremony, GSSNE selected three of our Gold Award Girl Scouts as our Young Women of Distinction. Alex Citrone, Margaret Graham, and Anna Kelly were selected for this honor, and each received a scholarship from Girl Scouts of Southeastern New England. Anna Kelly was selected as the recipient of the Girl Scouts of the USA's Gold Award Scholarship. Their Gold Award projects demonstrated a clear vision, resolve, and commitment to making the world a better place.

## Girl Scout Mariners

Girl Scout Mariners has been a part of Girl Scouts' bold history since it was founded in Rhode Island in 1934 by Kit Hammett. It was later introduced to Girl Scouts nationally at a Girl Scout convention in Boston, and was initially one of several "patrols" that included Trailblazers (hiking and camping), Mounted (equestrian), Panorama (general), and Wing (air and flight). Mariners enjoyed water hikes, shakedown cruises, and GAMs (Gathering of All Mariners) while learning critical skills on the water.

In Fall 2022, we relaunched the Girl Scout Mariners at GSSNE. The Girl Scout Mariner program provides teen Girl Scouts, grades 6 to 12, the opportunity to engage deeply in water-focused activities. As Mariners, Girl Scouts develop skills related to water and the environment, take action, and participate in travel opportunities. We are exploring opportunities to connect Girl Scout Mariners to our local "blue economy" through skill development and career exploration.







## Girl Scout Media Team





In Fall 2022, GSSNE relaunched the Girl Scout Media Team after it was put on hiatus during the pandemic. This group is dedicated, fearless, and are ready-to-lead Girl Scouts who help represent GSSNE in various media opportunities. They are also given exclusive learning opportunities in areas related to media. In the 2022 - 2023 membership year, they learned about photography and public speaking, visited a TV station and radio station (and were featured on air!), and participated in a photo shoot at Camp Hoffman along with some cookie season contest winners.



# Community Partnership

Now in its 50th year, our Community Partnership programs provide Girl Scouting to youth living in underserved communities, at no cost to them or their families. Our Community Partnership programs ensure that the Girl Scout mission to build girls of courage, confidence, and character, who make the world a better place is accessible to all. We provide much of this programming with the generous support of donors and grant-making organizations committed to this work.

Many Community Partnership participants attend our camps and are provided campership (financial aid) support. During the FY 2022 and FY 2023 program years, we grew our Community Partnership programs in communities like Providence, Central Falls, Woonsocket, and Pawtucket with new partnerships that included MentorRI, Big Brothers Big Sisters, Meeting Street School, John Hope Settlement House, and Highlander Charter School. We service all 4 core cities in Rhode Island—where more than 30% of children live in poverty. During the 2022-2023 program year, we provided school year and summer programming to over 580 youth through Community Partnerships Programs.



## Volunteers

At its foundation, Girl Scouts is a volunteer-based organization. And as a volunteer-based organization, GSSNE is responsible for the recruitment, training, and support of over 2,000 adult volunteers each year. Our GSSNE volunteers introduce youth in Rhode Island, 13 communities in southeastern Massachusetts, and Pawcatuck, CT to new experiences that show them they're capable of more than they ever imagined. Volunteers serve as cheerleaders, guides, and mentors.

It is imperative for the Movement that our adult volunteers are empowered, engaged, and supported every step of the way. We are committed to making volunteerism as streamlined and joyous as possible. During Fiscal Years 2022 and 2023, we took steps to get rid of outdated guidelines to reduce burdens on volunteers. We also restructured our membership office to help provide consistent support to our service units and troops.

Our volunteers are also pivotal in another way: we rely on them to help guide our decisions for the future of our organization. As a membership organization, Girl Scouts follows parliamentary procedure through a delegatemodel governance structure. This means that our members are represented and have a vote through delegates. Our delegates represent each of our 29 service units across Connecticut, Massachusetts, and Rhode Island.

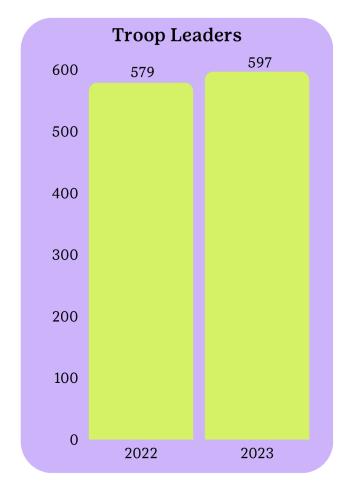


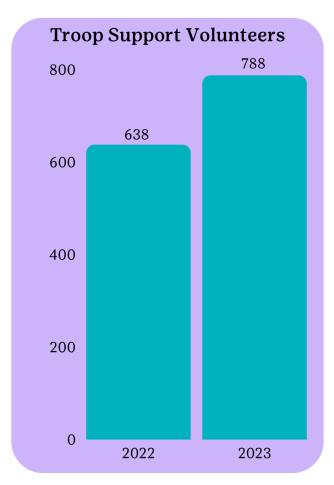


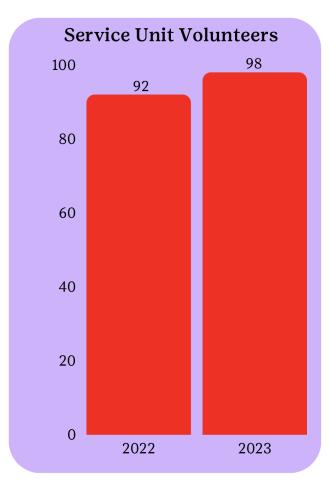


# Volunteer Stats

All volunteers play a pivotal role in delivering Girl Scout programming. Troop Leaders create the foundation of the Girl Scout experience, acting as guides and mentors to youth in their communities. They are assisted by Troop Support Volunteers, who help with troop tasks like activity planning, snacks, money management, or first aid. Our service unit volunteers support groups of local troops and act as liaisons between their communities and the GSSNE office. Many volunteers hold multiple roles.







# Adult Recognition Recipients 2022

GSSNE has an important annual tradition of recognizing volunteers who make extraordinary contributions to Girl Scouts. The 2022 Adult Recognition Ceremony was held at GSSNE Council Headquarters in Warwick.

## **Special Supporter Award**

Emma Acres (Scooter & Cynthia LaPrise) Exeter, RI

Our Kids Farm (Gina & Loren Thurn) Exeter, RI

## **Milestones Of Membership**

**Bonnie-Marie Tate** Cranston, RI, 20 years

## Years Of Volunteer Service

**Laurie Boone** North Attleboro, MA, 15 years

**Kristin Scribner** Lincoln, RI, 15 years

**Amanda Auble** Coventry, RI, 5 years

**Kristina Schrag** Providence, RI, 5 years

## **Rising Star Award**

**Erin Edmonds**East Greenwich, RI

## **GSSNE's Volunteer Of Excellence**

**Christine Jasset** Plainville, MA

**Charesse Blood** Wrentham, MA

Theresa Raymond Pawtucket, RI

**Andrea Stevens** West Greenwich, RI

**Denise Lee** Somerset, MA

**Justine Santos** Middletown, RI

## **GSSNE's Kit Hammett Award**

Kara Richardson Exeter, RI

**Kate Tompkins** Lincoln, RI







# Adult Recognition Recipients 2023

The 2023 Adult Recognition Ceremony was during the Annual Meeting in May.

## **Special Supporter Award**

Hope Service (Robyn & Richard Zambarano) Hope, RI

Village Gas (Zeshan Abid) Scituate, RI

Wood Items & More (Maureen Van Herpe) Greenville, RI

## **Milestones Of Membership**

**Nancy Armstrong** North Kingstown, RI, 65 years

**Michele Gariepy** North Providence, RI, 65 years

**Carolyn Dyer** Narragansett, RI, 50 years

**Florine Lecomte**Portsmouth, RI, 25 years

**Janessa Lecomte** Portsmouth, RI, 25 years

**Kristen Moricas** Narragansett, RI, 25 years

**Sarah Hazelton** North Kingstown, RI, 20 years

**Karen King** North Kingstown, RI, 20 years

**Cathy White** Providence, RI, 20 years

**Lessa Shear** Wakefield, RI, 5 years

## Years Of Volunteer Service

**Deb Bickford** Attleboro, MA, 15 years

**Amanda Iocco** Attleboro, MA, 15 years

**Linda Vogler** Attleboro, MA, 15 years

**Sarah Hazelton** North Kingstown, RI, 10 years

**Cathy White** Providence, RI, 10 years

**Christina Benson** Kingston, RI, 5 years

**Andrea Curria** Hope, RI, 5 years

**Melinda Farmer** Attleboro, MA, 5 years

**Cadence Hansen** Wakefield, RI, 5 years

**Lessa Shear** Wakefield, RI, 5 years

## **Rising Star Award**

**Amanda Fill** Richmond, RI

**Lisa Palmer** Attleboro, MA

**Tiffanie Waldeck-Napolitano** West Greenwich, RI

**Jessica Schmalz** Cumberland, RI

**Jenna Woynar** Attleboro, MA

## **GSSNE's Guiding Star Award**

**Jennifer Spira** West Greenwich, RI

## **GSSNE's Volunteer Of Excellence**

**Dawn Fisante** Attleboro, MA

## **GSUSA's Appreciation Pin**

**Ashlee Lestan** Attleboro, MA

**Heather Whitehead** Attleboro, MA

### **GSSNE Hall of Fame Award**

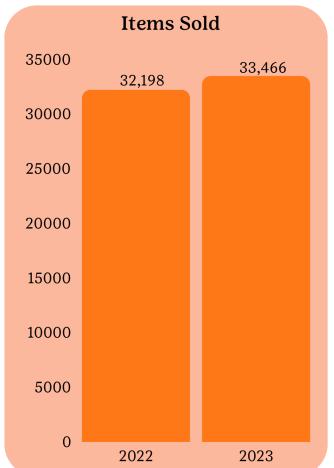
Nancy Armstrong North Kingstown, RI

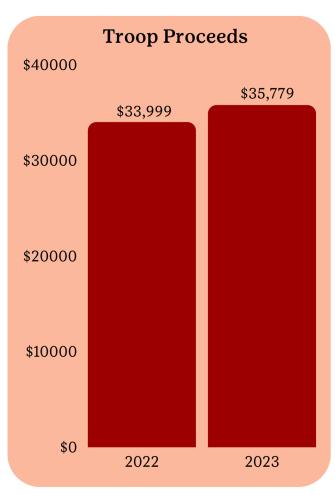


# Fall Product

Each September and October, Girl Scouts in our Council take orders in person from friends and family for delicious nuts and candy as part of the Fall Product Program. Girl Scouts develop five essential skills: goal setting, decision making, money management, people skills, and business ethics. In addition, troops get a head start on funding their activities for the year!







# Cookies

According to Girl Scout history, "the sale of cookies to finance troop activities began as early as 1917, five years after Juliette Gordon Low started Girl Scouts in the United States. The Mistletoe Troop in Muskogee, Oklahoma, baked cookies and sold them in its high school cafeteria as a service project."

So this means that cookies as a sustainable revenue source to support Girl Scout activities dates back to a time when women couldn't vote. Or open their own bank accounts. Or divorce their husbands, attend most private high schools, college and universities, or play sports.

In many ways, cookies have been our ticket to self-sufficiency. We hold our heads high knowing the power and example we are setting for our Girl Scouts, providing a backdrop, system, and a high quality product, to develop entrepreneurial skills.

Girl Scouts are able to go on adventures, try new things, and give back through the Girl Scout Cookie Program. None of this would be possible without the support of our dedicated volunteers, the families and friends of our Girl Scouts, and our local communities—THANK YOU!













2022

596,876 Packages Sold

4,405 Packages Donated

35,976 Packages Sold Online

246 Per Girl Scout Average Packages Sold

> \$500,810 **Troop Proceeds**

\$6,905 Service Unit Proceeds

\$115,395 Camp Cookie Credits

> 957 Cookie Booths

\$2,641 Donation to Children's Friend, Cookie Program Community Service Project Organization

2023

675,059

Packages Sold

4,923 Packages Donated

35,304 Packages Sold Online

251

Per Girl Scout Average Packages Sold

> \$575,958 **Troop Proceeds**

\$6,742 Service Unit Proceeds

\$133,872 Camp Cookie Credits

> 1,058 Cookie Booths

\$2,343 Donation to House of Hope, Cookie Program Community Service Project Organization

# National Council Session 2023







In July 2023, the triennial Girl Scout Convention and National Council Sessions was held in Orlando, FL. Girl Scouts of Southeastern New England was represented by a team voted on by our Council delegates: Dana Borrelli-Murray (CEO), Janice DiPietro (GSSNE Board Chair), Kristina Schrag (troop leader and volunteer), and Jordan Brown (current Girl Scout)\*. At the National Council Sessions, they debated, discussed, and voted on proposals, motions, and amendments to proposals that will set up Girl Scouts for the future. Girl Scouts are thoughtful and bold and articulate—this was parliamentary governance in action!

The 2023 meetings were held in Florida—in a time when nationally recognized organizations like the NAACP, the Human Rights Campaign, and Equality Florida issued travel advisories to Florida, warning of the risks associated with visiting Florida following newly passed laws and policies that may be harmful to BIPOC, immigrant, and LGBTQ+ communities. We at Girl Scouts of Southeastern New England stand in vocal opposition to these dangerous policies. By focusing our attention on community members who are furthest from racial and economic equity, Girl Scouts can be an instrument of change, promoting positive outcomes for all.

At NCS 2023, over 900 GSUSA delegates passed an amendment to our Movement's Preamble, which now reads:

Girl Scouts advance diversity, pluralism, and anti-racism and actively identify and oppose racism by removing systemic barriers to participation in our Movement and in the communities in which we live.

# **Properties**

One way we are working towards our inclusion goals is by ensuring that our properties are fully accessible to all participants, young and old. This means breaking down both physical and perceived barriers to participation. We are simultaneously bettering our camps while working to promote our work in communities where people have been historically excluded from outdoor spaces.

- At our GSSNE Headquarters in Warwick, we built on our visibility, inclusion, and first impressions. With the support of The Champlin Foundation, we've recently reenvisioned this property with inclusive ADA supports and an outdoor learning space where troops can come celebrate together as they bridge from one level of Girl Scouting to the next, and where there is green space, art, and fun!
- With the commitment and skill of our Property Team, Camp Hoffman underwent major upgrades leading up to Camp 2023. A widened beach, new day units, expanded archery, a science-focused second waterfront, and new kayak and hatchet-throwing spaces came alive in time for summer camp.
- Looking longer term, we are currently in the feasibility phase of a major reenvisioning project for Camp Rocky Farm in Newport, RI. This site is a gem, and with the creativity and support of many in our Movement, it will be a known center not only for Girl Scouts and alums across our country, but for youth in our own backyard.







# **GSSNE** Staff



## Cookies & Cocktails

In March 2022, we were able to resume hosting Cookies & Cocktails in person. We saw great growth in the event in both 2022 and 2023, with each being the most successful to date. We're grateful for the continued support of the Rhode Island restaurant and hospitality industry, who experienced great difficulties during the pandemic but continue to support Girl Scouts despite the hardships they've faced.

### 2022 Restaurants

Bettola
Boat House
Hemenway's
Iron Works
Knead Doughnuts
Res American Bistro
Sin







### 2023 Restaurants

Barnaby's Public House
Boat House
Crepe Corner
Ellie's
Hemenway's
Res American Bistro
Safehouse



# Leading Women of Distinction

Each October, at the beginning of our fiscal year, GSSNE celebrates incredible women who exemplify the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place. We shine this Leading Women of Distinction spotlight because as a youth-serving organization, we focus on formative years—and we need to hold up examples of what is to come. We want our Girl Scouts of today to see women who show up as full human beings, who have experiences across sectors and geographies, diverse backgrounds and upbringings ... and who have excelled.

### 2021 Honorees

### Sara DeCosta-Haves

Owner of RI Sting Girls Hockey, Olympic Gold & Silver Medalist

#### Marie Ghazal

CEO of Rhode Island Free Clinic

#### Pamela Harrop, MD

President, Medical Associates of Rhode Island

### Hilary Levey Friedman, PhD

Professor at Brown University & Former President of RI NOW

#### **Eva-Marie Mancuso**

Managing Partner of Hamel Waxler, Allen and Collins Law Offices, Founder Clothes for Kids

#### Jennifer Pereira

Vice President of Grant Programs at Rhode Island Foundation



### 2022 Honorees

#### Kristin Anastasiades

Vice President of Marketing, JF Moran

### Elizabeth Burke Bryant

Executive Director, RI Kids Count

#### Sarah Courtemanche

Chief Officer of Teaching & Learning, Pawtucket Schools

#### **Adriana Dawson**

Community Engagement Director- State Government Affairs, Verizon

#### Alisha Pina

Owner/Founder, Inner Wingspan

#### Maria Rivera

Mayor, City of Central Falls



# Juliette Gordon Low Society

The Juliette Gordon Low Society, GSSNE's Planned Giving Society, is a group of individuals who will leave a legacy gift to GSSNE upon their passing. We honor those who have made such a lasting commitment to this incredible organization in order to ensure Girl Scouting for generations to come. Our Council is grateful for the thoughtfulness of the following individuals:

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Former Executive Director of Girl Scouts of Rhode Island, Inc.

Girl Scout Movement-Wide Challenge Planned Gifts

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## 2022 In Memory of

We gratefully acknowledge the following individuals who made a donation in memory of someone they have lost.

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*In memory of Jan Howard* Betty P. Faella

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## 2023 Gifts in Kind

### \$10,000+

Edith Macy Conference Center ABC Bakers

## \$1,000 - \$3,000

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Mallory Portraits
Save The Bay
Providence College Athletics
Cozy Holiday Rentals
Providence Bruins
Castle Hill Inn
Blithewold
Gene Hutnak Photography
Sir Speedy Providence eLume
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#### **\$500 - \$750**

Cumulus Media Group BedJet Blueflash Phtography Maria Markos Megan Jones, Fine Art Robert Kempenaar Jefferson Speakeasy Stephanie Ewens Photography

### \$100 - \$499

Foxwoods Resort Casino David Blair The Break Hotel Agile Talent The Lobster Pot The Beatrice Renaissance Providence Downtown Hotel Rinnovo Facials by JoAnn Tennis Rhode Island, Eastbay Mary Elizabeth Parris Agile Talent The Crowne Plaza Perfectly Fit Discover Newport Miller Lung Dental Group Providence Tennis Academy Talbots Radisson Hotel Providence Airport Trinity Repertory Company Jennie Silbert Theatre By The Sea Noon Design Shop Brittany Leigh Photography Social Luniac Baxter's Fine Jewelry The Gamm Theatre Bettola Gather Glass The Preservation Society of Newport County Thatcher & Spring

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## 2023 Gifts in Kind

Cardi's Furniture
Aunt Carrie's
Nancy McKenna
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Cynthia L. & John Paliotta
Newport Craft Brewing &
Distilling Co.
Deborah Ricci
Cafe Nuovo
Jayd Bun
Fleming's Prime Steakhouse &
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Mews Tavern
CAV Restaurant

### **Under \$100**

JoAnn Smith
Cortney Shae Salon
RISD Museum
Mystic Aquarium
The Boombox Karaoke
Speidel Inc.
Betty-Lou Goodwin

Thorpe's Wines & Spirits Newport Live Bottega Yoga Facial Esthetics Center Shanks Clubhouse St. Germain Studio Chick-fil-A Stars Nails & Spa Audubon Society of RI. Inc. Seven Stars Bakery Arooga's Apponaug Brewing Company Iron Works Tavern Mulligan's Island Golf & Entertainment Siena The Cheesecake Factory Dick's Sporting Goods Patricia Carne Basta Italian Restaurant BJ's Wholesale Club Russell Morin Catering & Event Kon Asian Bistro **KNEAD Doughnuts** Evie's Trader Joe's Tapped Apple Cidery & Winery Wickford on the Water Joyce Lee Back 40 Frankie's Restaurant & Pizzeria

The Waysider Grille
Sophia's Tuscan Grille
Crazy Burger Cafe & Juice Bar
Vatsana Thai & Sushi
Pizzico Oyster Bar
East Bay Oyster Bar
Dyane's Sweet Tooth
Jerry's Artorama of Providence
The Tree House Tavern
Linesider Brewery
The Bike Shop Cafe
Estela's Lash & Skincare Studio
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