

Learning And Training Plan For Leaders And Adult Volunteers

Girl Scouts of Southeastern New England (GSSNE) works to provide volunteers with training opportunities to enhance the troop experience and keep youths safe. As a part of our process to improve our adult and volunteer training and learning experiences, we have taken feedback from the last several years to create learning experiences where leaders and adult volunteers can learn a variety of skills and information that they can take back to their troops to expand on their Girl Scout experience.

Outdoor Trainings and Enrichment

Designed to support the [Girl Scout Outdoor Progression Chart](#)- This progression allows Girl Scouts to learn the skills they need to become competent in the outdoors, including how to plan and organize outdoor activities. Acknowledge a Girl Scouts mastery of an outdoor skill and invite them to challenge themselves further by taking that next step up and out! Outdoor fun can be endless when Girl Scouts lead.

Training Title	Is this training required?	Is there a prerequisite?	Where can I take this training?	Training Description	When and why do you need this training?
194- Guide To Outdoor Day Adventures: Day Camping Experiences	No	No Note: There must be at least one adult that is First Aid/CPR trained	Virtual-gsLearn (video and quiz- 30 minutes) Note: PDF guide available on gsLearn	It is time to get your troop outdoors! Although this information is specific to the GSSNE camp properties, much of it can be used and referenced in other settings. This guide is to serve as a reference point to help troop leaders become comfortable and confident while leading their troop in day camping/outdoor adventures. Suggested For: Daisy, Brownie, Junior level troops but also applies to all troop levels.	This training is suggested for any troop who is new to spending a day outdoors at one of our camps. Note: Other training that might be helpful to do in addition to this are: <ul style="list-style-type: none"> • GS University (in person) • 194- Outdoor Cooking Videos (gsLearn) • 194 - Basic Trips, Getting Girls Outside (gsLearn)
194- Lodge Camping	Yes	No	Virtual-gsLearn (video and quiz- 45 minutes)	Are you ready to advance to the next level of camping with your troop? Lodge camping is the next step in supporting the Girl Scout Outdoor Progression Chart. This training is to serve as a	This training is suggested for anyone that has taken their troop on one or more outdoor day camping experiences and is ready to move to

		<p>Note: There must be at least one adult that is First Aid/CPR trained</p>	<p>Note: PDF guide available on gsLearn</p>	<p>reference point to help troop leaders become comfortable and confident while leading their troop in lodge camping experiences.</p> <p>Suggested For: Brownie and Junior level troops but also applies to all troop levels.</p>	<p>lodge camping at the GSSNE properties.</p> <p>Note: Other training that might be helpful to do in addition to this are:</p> <ul style="list-style-type: none"> • GS University (in person) • 194- Outdoor Cooking Videos (gsLearn) • 194 - Basic Trips, Getting Girls Outside (gsLearn)
Ready, Set, Camp! Troop Camp Training	Yes	No	<p>In Person</p> <p>(20 minutes online, one 3 hour classroom session, and one weekend one-night overnight)</p>	<p>Ready, Set, Camp! Troop Camping Training is designed to prepare leaders to take their troops to a cabin, yurts, or a platform tent unit at our camps. Most volunteers who take this training are troop leaders, but a troop may send an adult volunteer (must be a member of GSSNE and pass a background check) to take the course and become their camping specialist. All components must be successfully completed to be considered trained. All councils have unique features and therefore volunteers transferring to GSSNE from another council are required to take GSSNE's training despite their previous trainings. This training is designed to teach volunteers how to teach their Girl Scouts how to camp the GSSNE way.</p> <p>Suggested For: Junior level troops and up.</p> <p>Note: This training is offered in a limited time frame during the fall and spring as this training utilizes units at our camps that are closed during the colder months and based on facilitator availability.</p>	<p>This training is required for any troop who is ready to spend one (or more) nights at our camp properties or any camp site of choice.</p> <p>Note: Other training that might be helpful to do in addition to this are:</p> <ul style="list-style-type: none"> • GS University (in person) • 194- Outdoor Cooking Videos (gsLearn) • 194 - Basic Trips, Getting Girls Outside (gsLearn)

Advanced Camping (Tent Camping)	Yes	Ready, Set, Camp! Troop Camp Training <i>Note:</i> There must be at least one adult that is First Aid/CPR trained		Still In Development Phase	
Outdoor Skills Enrichment 1: Fire Building and Outdoor Cooking	No	No		Still In Development Phase	
Outdoor Skills Enrichment 2: Shelter Building and Knots	No	No		Still In Development Phase	
Outdoor Skills Enrichment 3: Orienteering and Leave No Trace	No	No		Still In Development Phase	
Outdoor Skills Enrichment 4: Saws and Jackknives	No	No		Still In Development Phase	
Hiking 101	No	No		Still In Development Phase	
Hiking 102	No	No		Still In Development Phase	
Advanced Hiking and Backpacking	No	No		Still In Development Phase	

Trainings For Trips

Training Title	Is this training required?	Is there a prerequisite?	Where can I take this training?	Training Description	When and why do you need this training?
Troop Trips Training	Yes	No <i>Note:</i> There must be at least one adult that is First Aid/CPR trained	In Person	Is your troop ready to venture away from the GSSNE properties? Take this training to learn the details around preparing a trip away from GSSNE at a non-campground facility. Take care of this training early so you are ready when your troop is! <i>Note:</i> Not required for council sponsored overnight events listed on the event calendar.	This training is for any troop wishing to stay one or more nights at a non-campground facility. There is at least one Troop Trips Trained adult required to join the trip.
Advanced Trips Training	Yes	Troop Trips Training <i>Note:</i> There must be at least one adult that is First Aid/CPR trained. The Troop Trips Trained person does not need to be the same person taking this training	In Person	For those troops who are ready for their big adventure! This training covers planning, policies, fundraising, preparing the Girl Scouts, emergencies, and many other important topics that will help you and your troop have a successful and memorable travel experience.	This training is for any troop traveling outside of their permitted distance regulations as stated in the Policies, Procedures, and Standards (PPS) document or spending more than 3 days away.

Other Helpful Trainings

Training Title	Is this training required?	Is there a prerequisite?	Where can I take this training?	Training Description	When and why do you need this training?
First Aid/CPR	Yes	No	Blended Course- online and in person (3 hours online, 3 hours in person)	At Girl Scouts, safety is paramount. This course prepares adults to respond to an emergency situation through basic first aid, CPR, and AED. The course provides a 2-year national certification and includes First Aid/CPR/AED. <i>Note:</i> you may be certified through another organization, however, you must share a copy of your certification with the council office.	GSSNE recommend that every troop has a First Aid/CPR certified volunteer for all troop meetings. Day camping experiences, troop overnights, and trips require a First Aid/CPR certified volunteer.
Girl Scout University	No	No	In Person (8 hours)	Join us at Camp Hoffman for Girl Scout University! During this day long training, troop leaders and adult volunteers have the chance to receive multiple trainings in one day that will aid them in leading and delivering a successful Girl Scout experience. Program areas will focus on Journeys and Highest Awards, New Leader Orientation, Troop Trips Training, Age Level Change and Bridging, multiple outdoor skills enrichments, DEI and inclusion, the cookie sale, tips and tricks for leading a troop, and more! Lunch will be provided. <i>Note:</i> Trainings are geared toward newer volunteers (5 years or less) but there is always something available for everyone no matter how long you have been involved with Girl Scouts!	This training is for anyone interested in completing multiples trainings in one day. This allows for you to spend more time planning your troops adventures!
What is a Girl Scout Journey?	No	No		Still In Development Phase	

Camp Host	No	No	In Person	<p>Do you love being at Camp Hoffman? Do you love seeing other people enjoy it too? If you answered "yes" and you're looking to deepen your volunteer role, then consider becoming a CAMP HOST. Camp Host is a volunteer position that coordinates weekend site activities at Camp Hoffman during spring/fall and helps ensure campers have a great experience. Hosts are required to stay overnight, provide tours of the museum, offer troops assistance with camping functions when requested, trouble shoot any issues that arise, and keep the camp safe. Camp Hosts ensure the needs of guests and visiting troops are met within the framework set in the Troop Camp Manual with regards to equipment and program facilities available for troop camp use.</p>	
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